



Health & Safety Policy

Aim:

Our aim is to provide a healthy and safe environment for our employees, contractors, visitors and the community. We will manage operations to prevent work related injuries, illnesses and risks to mental wellbeing and mental health.

Objectives:

To provide a safe and healthy work environment, Pollock Cranes will:

- Develop and maintain an effective health and safety management system
- Comply with relevant health and safety legislation, regulations and codes of practice
- Establish measurable objectives for health and safety to enable continuous improvement aimed at elimination of work-related illness and injury
- Implement systems to identify, assess, control, monitor and review all risks
- Consult, co-operate and co-ordinate activities with all employees and contractors who may be affected by our work
- Ensure all plant and equipment is fit for purpose
- Provide effective supervision and training to ensure that all employees are informed, and have the knowledge to do their job effectively
- Ensure all staff understand their health and safety responsibilities relative to their position
- Ensure that all accidents, incidents and near misses are reported and investigated
- Provide systems for emergency, evacuation and rescue planning
- Ensure care and recovery of injured employees, including suitable early return to work provisions

Policy Review:

- This policy has immediate effect and replaces all previous versions.
- This policy will be reviewed and amended at a minimum of every 2 years.

Wayne Slater
Managing Director

Dated: September 2021
Review Date: September 2023