

Pollock & Sons Crane Hire Limited are committed to and responsible for providing and maintaining a healthy and safe working environment for workers and others who may be affected by Pollock & Sons Crane Hire Limited operations. We are committed to complying with all relevant Legislation, Codes of Practice, Regulations and endeavour to continually improve our performance, seeking excellence in Health and Safety.

Pollock & Sons Crane Hire Limited will take responsibility for health and safety procedures to ensure workers and visitors are aware of their responsibilities and understand how to comply with the business' health and safety policy. Management will influence all activities and decisions, including those involving selection of resources and information, design and operation of working systems, designs handling and delivery of products and services, control and disposal of waste.

Every worker is encouraged to play a vital and responsible role in maintaining a safe and healthy workplace through;

- Being involved to ensure a collaborative system between Pollock & Sons Crane Hire Limited and workers.
- Participate in training to create risk awareness and knowledge of how to control risks in order to prevent injury, loss or damage.
- Every reasonable effort is made to ensure that Pollock & Sons Crane Hire Limited operations and activities do not cause injury or harm to the health of workers or others.
- Identify workplace hazards in order to allocate suitable resources to control the risks arising from them.
- Assist in system review and contribute to monitoring of changing conditions and circumstances in the workplace. Records are kept of the risk management programme.
- Management supports the safe and early return to normal work of injured workers.
- Management will consult, co-operate with and co-ordinate activities, so far as is reasonably practicable with our clients, contractors, workers and suppliers.
- Management promotes the Pollock & Sons Crane Hire Limited Alcohol & Drug Policy and ensures adherence.

All workers will be inducted, trained, supervised and provided with information to undertake their duties safely.

All incidents will be accurately reported, recorded and investigated with appropriate action taken to prevent recurrence including effective communication through the wider business group. Accurate records will be kept and made available to employees.

A handwritten signature in blue ink, appearing to read "Wayne Slater".

Wayne Slater
Managing Director
Pollock & Sons Crane Hire Limited
July 2023

