



# Health & Safety Policy

## Aim:

Our aim is to provide a healthy and safe environment for our employees, contractors, visitors and the community. We will manage operations to prevent work related injuries, illnesses and risks to mental wellbeing and mental health.

## Objectives:

To provide a safe and healthy work environment, Pollock Cranes will:

- Develop and maintain an effective health and safety management system
- Comply with relevant health and safety legislation, regulations and codes of practice
- Establish measurable objectives for health and safety to enable continuous improvement aimed at elimination of work-related illness and injury
- Implement systems to identify, assess, control, monitor and review all risks
- Consult, co-operate and co-ordinate activities with all employees and contractors who may be affected by our work
- Ensure all plant and equipment is fit for purpose
- Provide effective supervision and training to ensure that all employees are informed, and have the knowledge to do their job effectively
- Ensure all staff understand their health and safety responsibilities relative to their position
- Ensure that all accidents, incidents and near misses are reported and investigated
- Provide systems for emergency, evacuation and rescue planning
- Ensure care and recovery of injured employees, including suitable early return to work provisions

## Policy Review:

- This policy has immediate effect and replaces all previous versions.
- This policy will be reviewed and amended at a minimum of every 2 years.

**Wayne Slater**  
Managing Director

**Dated: September 2019**  
**Review Date: September 2021**