



Alcohol and Drugs Policy Statement

Pollock & Sons Crane Hire Limited (Pollock Cranes) is committed to ensuring our people and the people affected by our operations are free from risks associated with alcohol and drugs in the workplace.

Recognising alcohol and drugs as a significant risk to the safety of our people and our reputation, has led to the development of our Alcohol and Drugs Management Plan.

The purpose of this Policy Statement and our Management Plan is to ensure all workers are free from the influence of drugs or alcohol while at work working.

Pollock Cranes would like those working with or around our operations/workers to have confidence they are working in an environment free from the influence and effects of drugs and alcohol.

Both this Policy Statement and our Management Plan applies to all Workers and Contracted Workers of Pollock Cranes.

Please refer to our Management Plan which provides guidance and sets out our expectations with regards to the risk of alcohol and/or drugs in the workplace.

This Policy Statement and Management Plan will be enforced by Pollock Cranes' Management Team in conjunction with our Workers.

"Right Culture, Right People, Right Systems"

Wayne Slater
Managing Director

Dated: May 2018
Review Date: May 2019